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Prior to joining to PayPal, she was a Director at Allstate Insurance Company of Canada leading Government and Regulatory Affairs. Prior to Allstate, Nicole worked for a boutique public affairs consulting firm in Ottawa as well as for Rogers Communications Inc. In the public sector, Nicole worked for the Rt. Hon. Paul Martin and served in the Prime Minister's Office.

She is currently Vice-Chair of the Board of Directors for The Shoebox Project and is co-Chair of Canada's National Ballet School 2019 Gala.

Originally from New Brunswick, Nicole has a Bachelor of Arts (Political Science and Commerce) from Mt. Allison University. She currently lives in Toronto.